

**FY06 Air Force Reserve Major Line and Health Professions
Selected Reserve Position Vacancy Promotion Board
7 – 11 February 2005
FACT SHEET**

This fact sheet provides data that indicates competitiveness for selection at this board. Due to the quota nature of the promotion board process driven by the needs of the Air Force, the data is different from year to year. Therefore, this data may not be a reliable predictor of selection at future boards. The fact sheets are organized by competitive category.

The first set of data presented indicates currency of the Officer Performance Report (OPR). The first of this set is latest OPRs with close-out dates within 1 year of the convening date of the board. The next is latest OPRs closing out between 12 and 18 months of the board convening date. The last is OPRs that close-out between 18 and 24 months of the board.

The next set of data is participation in terms of Satisfactory R/R Years. A satisfactory year, or a good year, is indicated by 50+ participation points earned in the last reported year. The next category is good years for both of the last two reported years. Likewise, the next category is good years for the last three reported years.

The next set is Developmental Education (DE) completed and recorded by the date the Officer Selection Briefs for the board are printed (the week before the board). Basic Developmental Education (BDE) is the requisite level for the majors board.

Next we present Advanced Degree information for the Nurse Corps, Medical Service Corps (MSC), and the Biomedical Sciences Corps (BSC). The categories are masters degree or better (e.g., Ph.D.), professional degrees, bachelors plus (represents significant work toward an advanced degree), and bachelors degree only. For Medical Corps and Dental Corps we break down the professional degrees. By Air Force policy advanced degree information is masked from the board for Line captains being considered for promotion to major.

The next group is highest decoration in the record: Meritorious Service Medal (MSM) or higher, Air Medal, Aerial Achievement Medal, Air Force Commendation Medal (AFCM), Air Force Achievement Medal (AFAM), and no decorations received at least equivalent to AFAM or higher. Equivalent joint decorations and equivalent decorations from other services are also counted here.

The next group is Commander information. The two commander categories are Sitting Commander and Commander Experience as determined by AFSC information only (duty, primary, secondary and tertiary information).

The last group is Duty AFSC information. The categories are 4-level (staff), 3-level (qualified / aircraft commander), 2-level (intermediate / qualified pilot), 1-level (entry / student) and 0-level (special duty / reporting identifiers). These categories exclude sitting commander numbers.

Percentages in the “Considered” column refer to those considered by the promotion board while percentages in the “Selected” column refer to those selected for promotion by the board. For example of the 178 Line captains considered by the board 90% (161) completed BDE while all but one of the line officers selected for promotion by the board completed BDE.

DO NOT ASSUME that “filling the squares” in the tables will guarantee a promotion!!!

The members of the promotion selection board use the “Whole Person Concept” and consider the entire record of each individual. Not all those who completed BDE were selected, a few officers were selected who did not complete BDE.

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LINE		
	Considered 178	Selected 107
Top OPR close-out within 1 Year of board	92%	93%
Top OPR close-out 1-1 1/2 Years of board	5%	5%
Top OPR close-out 1 1/2-2 Years of board	1%	1%
Top OPR close-out > 15 Months of board	3%	2%
1 Satisfactory R/R year (1 year previous)	97%	100%
2 Satisfactory R/R years (2 years previous)	94%	98%
3 Satisfactory R/R years (3 years previous)	92%	97%
BDE Completed	90%	99%
No DE Completed	10%	1%
MSM or Higher Awarded	28%	31%
Air Medal as Highest Award	11%	16%
Aerial Achievement as Highest Award	6%	8%
AFCM as Highest Award	49%	43%
AFAM as Highest Award	3%	2%
No Decorations - AFAM or Better	4%	0%
Sitting Commander	7%	7%
Commander Experience	11%	11%
4-level DAFSC (Staff)	20%	19%
3-level DAFSC (Qualified)	61%	64%
2-level DAFSC (Intermediate)	4%	6%
1-level DAFSC (Entry)	2%	2%
0-level DAFSC (Special Duty)	4%	3%

OVERALL: The select rate for the Selected Reserve Major Position Vacancy Line Board was 60%.

There were no significant discriminating factors between those considered by the board and those selected.

Completion of BDE emerged as a slight discriminating factor. Those with BDE completed had a select rate of 66%. Those without BDE completed were selected at the rate of 6%.

Although not discriminating factors, those with Aerial Achievement Medals as highest decoration in the record had a 90% select rate, those with Air Medals as highest decoration had an 89% select rate, while those with MSMs or higher in their record were selected at a 67% rate.

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NURSE CORPS		
	Considered 43	Selected 26
Top OPR close-out within 1 Year of board	84%	88%
Top OPR close-out 1-1 1/2 Years of board	12%	4%
Top OPR close-out 1 1/2-2 Years of board	5%	8%
Top OPR close-out > 15 Months of board	12%	8%
1 Satisfactory R/R year (1 year previous)	100%	100%
2 Satisfactory R/R years (2 years previous)	100%	100%
3 Satisfactory R/R years (3 years previous)	100%	100%
BDE Completed	91%	100%
No DE Completed	9%	0%
Masters Degree +	21%	27%
Bachelors Plus	2%	4%
Bachelors Degree	56%	46%
MSM or Higher Awarded	7%	12%
Air Medal as Highest Award	7%	12%
Aerial Achievement as Highest Award	5%	4%
AFCM as Highest Award	53%	58%
AFAM as Highest Award	19%	15%
No Decorations - AFAM or Better	9%	0%
3-level DAFSC (Qualified)	98%	96%

The select rate for the Selected Reserve Major Position Vacancy Nurse Corps Board was 60%.

There were no significant discriminating factors between those considered and those selected for promotion by this board.

Completion of BDE and completion of a masters degree or higher were both slight discriminating factors. Those with BDE completed had a 67% select rate. Those with a masters degree or higher had a 78% select rate.

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MEDICAL CORPS		
	Considered 1	Selected 1
Top OPR close-out within 1 Year of board	100%	100%
1 Satisfactory R/R year (1 year previous)	100%	100%
2 Satisfactory R/R years (2 years previous)	100%	100%
No DE Completed	100%	100%
First Professional Degree	100%	100%
No Decorations - AFAM or Better	100%	100%
3-level DAFSC (Qualified)	100%	100%

The only officer who met this board was selected.

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BIOMEDICAL SCIENCES CORPS		
	Considered 4	Selected 3
Top OPR close-out within 1 Year of board	75%	67%
Top OPR close-out 1-1 1/2 Years of board	25%	33%
1 Satisfactory R/R year (1 year previous)	100%	100%
2 Satisfactory R/R years (2 years previous)	100%	100%
3 Satisfactory R/R years (3 years previous)	100%	100%
BDE Completed	75%	100%
No DE Completed	25%	0%
Masters Degree +	50%	67%
Bachelors Degree	50%	33%
AFCM as Highest Award	50%	67%
AFAM as Highest Award	25%	33%
No Decorations - AFAM or Better	25%	0%
3-level DAFSC (Qualified)	100%	100%

The select rate for the Selected Reserve Major Position Vacancy BSC Board was 75%.

The small numbers preclude a detailed analysis. However, we note that the three officers who had completed BDE were all selected for promotion by this board.

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MEDICAL SERVICE CORPS		
	Considered 28	Selected 17
Top OPR close-out within 1 Year of board	93%	94%
Top OPR close-out 1-1 1/2 Years of board	7%	6%
1 Satisfactory R/R year (1 year previous)	100%	100%
2 Satisfactory R/R years (2 years previous)	100%	100%
3 Satisfactory R/R years (3 years previous)	100%	100%
BDE Completed	96%	100%
No DE Completed	4%	0%
Masters Degree +	50%	59%
Bachelors Plus	4%	0%
Bachelors Degree	46%	41%
MSM or Higher Awarded	36%	47%
AFCM as Highest Award	64%	53%
4-level DAFSC (Staff)	18%	24%
3-level DAFSC (Qualified)	82%	76%

The select rate for the Selected Reserve Majors MSC Position Vacancy Board was 61%.

The only significant discriminating factor between those considered by the board and those selected for promotion was a Meritorious Service Medal or higher in the selection record. Those with an MSM or higher in the record had an 80% select rate.

Completion of a masters degree or higher and a 4-level (staff) DAFSC were both slight discriminating factors. Those with an advanced degree completed had a 71% select rate. And those with a 4-level (staff) DAFSC earned an 80% select rate.

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DENTAL CORPS		
	Considered 3	Selected 2
Top OPR close-out within 1 Year of board	67%	50%
Top OPR close-out 1 1/2-2 Years of board	33%	50%
Top OPR close-out > 15 Months of board	33%	50%
1 Satisfactory R/R year (1 year previous)	100%	100%
2 Satisfactory R/R years (2 years previous)	67%	100%
3 Satisfactory R/R years (3 years previous)	67%	100%
No DE Completed	100%	100%
First Professional Degree	33%	0%
Bachelors Degree	67%	100%
AFCM as Highest Award	67%	100%
No Decorations - AFAM or Better	33%	0%
3-level DAFSC (Qualified)	100%	100%

Both officers selected for promotion by this board had completed three consecutive years of satisfactory reserve participation in the three reported years prior to the board.